Kitsap 911 Public Authority Resolution 2016-02

Recognizing the Kitsap County 911 Employees Guild.

WHEREAS, since 1991 certain governmental entities situated in Kitsap County have been a party ("Parties") to an interlocal agreement establishing a joint board, known as Kitsap County Central Communications (CENCOM), providing for the joint and cooperative provision of 911 emergency communications services to citizens within the Parties' respective jurisdictions; and

WHEREAS, since 1991, and subject to the oversight and consent of the Parties, the CENCOM Policy Board has been the overall governing authority of the joint and cooperative undertaking, establishing policy, systems, and programs for CENCOM's operations, developing CENCOM's annual budget, funding, and cost share distribution, and determining staffing levels and supervising the Cencom director; and

WHEREAS, since 1991, Kitsap County has served as the administrator for the Cencom joint board and as the employer of CENCOM staff; and

WHEREAS, the CENCOM Policy Board amended the Interlocal Agreement to allow for termination of the Interlocal agreement if certain conditions are met including the establishment of a Public Authority as authorized by RCW 32.21.730 through RCW 35.21.759 to provide a countywide enhanced 911 emergency communications system, and recognition of the collective bargaining representative for CENCOM employees existing on the date the public authority was established; and

WHEREAS, the Board of County Commissioners enacted Chapter 2.110 of the Kitsap County Code, creating the Kitsap 911 Public Authority; and

WHEREAS, since 2003 the Kitsap County 911 Employees Guild has been recognized by Kitsap County as the exclusive bargaining representative for the two bargaining units within CENCOM; and

NOW, THEREFORE, BE IT RESOLVED by the Kitsap 911 Board of Directors as follows:

<u>Section 1.</u> Recognition. The Kitsap 911 Board of Directors recognizes the Kitsap County 911 Employees Guild as the exclusive bargaining unit for the following bargaining units:

1. Regular full-time and regular part-time employees of Kitsap 911, excluding employees whose positions are covered by another bargaining unit, supervisors, managers, and confidential employees. (Including all Kitsap County CENCOM Employees covered by this bargaining unit, for example, employees within the

following classifications: Emergency Telecommunicator Trainee, Emergency Telecommunicator, Operations Support Technician, Office Assistant, Primary Call Receiver, Communications Center Tech, and Programmer Analyst.)

2. Regular full-time and regular part-time supervisory employees of Kitsap 911, excluding employees whose positions are covered by another bargaining unit, managers, and confidential employees. (Including all Kitsap County CENCOM Employees covered by this bargaining unit, for example, employees within the following classifications: Shift Supervisor, Assistant Supervisor, Data Systems Engineer, and Technical Systems Supervisor.)

<u>Section 2.</u> <u>PERC.</u> The Kitsap 911 Executive Director is hereby instructed to notify the Public Employment Relations Commission of this resolution and is authorized to take any steps required by PERC or otherwise necessary for implementation of this decision.

<u>Section 3.</u> <u>Severability.</u> If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

<u>Section 4. Effective Date.</u> This resolution shall become effective immediately upon adoption and signature as provided by law.

MOVED AND PASSED at a special meeting of the Kitsap 911 Board of Directors on May 3, 2016 of which all Directors were notified and a quorum was present

KITSAP 911 BOARD OF DIRECTORS

DAVID ELLINGSON, CHAIR

ATTEST:

Richard A. Kirton, Executive Director