

# Kitsap 911 Public Authority

## Resolution 2016-013

### Resolution Adopting Salary and Wage Scale Schedule for Unrepresented Administrative and Management Employees.

**WHEREAS**, on April 25, 2016 the Board of County Commissioners adopted ordinance 532-2016 enacting chapter 2.110 of the Kitsap County code (the "Ordinance"), creating the Kitsap 911 Public Authority; approving a charter therefor; establishing a Board of Directors to govern the affairs of Kitsap 911; and providing how Kitsap 911 shall conduct its affairs; and

**WHEREAS**, Kitsap 911 (the "Authority") is a public corporation organized pursuant to RCW 35.21.730; and

**WHEREAS**, The Kitsap 911 Board of Directors recognizes the need to establish fair and competitive wages and salaries for unrepresented and management employees; and

**NOW, THEREFORE, BE IT RESOLVED** by the Kitsap 911 Executive Committee as follows:

**Section 1. Salary and Wage Scale Adopted.** The Kitsap 911 Unrepresented Administrative Wage Scale and the Management Salary Range Schedule on the attached Exhibit is hereby adopted. All wage and salary compensation of Kitsap 911 unrepresented Administrative and Management employees shall be in accordance with this Salary and Wage Scale Schedule and any future amendments thereto.

**Section 2. Effective Date.** All salaries and wages set forth in the attached Exhibit shall be effective as of December 26, 2016.

**Section 3. Severability.** If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

**MOVED AND PASSED** at a meeting of the Kitsap 911 Board of Directors on October 4, 2016 of which all Directors were notified and a quorum was present.

**KITSAP 911 BOARD OF DIRECTORS**

  
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DAVID ELLINGSON, CHAIR

ATTEST:

  
\_\_\_\_\_  
Richard A. Kirton, Executive Director



UNREPRESENTED ADMINISTRATION WAGE SCALE								
<b>PROPOSED</b>		<b>5% BETWEEN STEPS</b>						
	<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>ADMIN1-U</b>		\$ 23.79	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36	\$ 31.88
<b>Administrative Specialist (Replaces Office Supervisor II)</b>								
<b>ADMIN2</b>		\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.47
<b>ADMIN3</b>		\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.47	\$ 35.15
<b>ADMIN4</b>		\$ 27.54	\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.47	\$ 35.15	\$ 36.91
<b>ADMIN5</b>		\$ 28.92	\$ 30.36	\$ 31.88	\$ 33.47	\$ 35.15	\$ 36.91	\$ 38.75

Management					
	Monthly			Annual	
	Minimum	Maximum		Minimum	Maximum
<b>M1</b>	\$7,055.00	\$9,454.00		\$84,656.00	\$113,443.00
<b>HUMAN RESOURCES MANAGER</b>					
<b>FINANCE/BUDGET MANAGER</b>					
<b>M2</b>	\$7,407.00	\$9,925.00		\$88,878.00	\$119,101.00
<b>TECHNOLOGY MANAGER</b>					
<b>M3</b>	\$7,778.00	\$10,423.00		\$93,330.00	\$125,070.00
<b>M4</b>	\$8,166.00	\$10,943.00		\$97,989.00	\$131,310.00
<b>DEPUTY DIRECTOR</b>					