Kitsap 911 Public Authority Resolution 2016-016

Adopting a Flexible Benefits Plan.

WHEREAS, on April 25, 2016 the Board of County Commissioners adopted ordinance 532-2016 enacting chapter 2.110 of the Kitsap County code (the "Ordinance"), creating the Kitsap 911 Public Authority; approving a charter therefor; establishing a Board of Directors to govern the affairs of Kitsap 911; and providing how Kitsap 911 shall conduct its affairs; and

WHEREAS, Kitsap 911 (the "Authority") is a public corporation organized pursuant to RCW 35.21.730; and

WHEREAS, the Board of Directors has appointed an Executive Committee and delegated certain powers and authority to the Executive Committee in accordance with article VI of the Bylaws; and

WHEREAS, the Authority wishes to make available to employees a cafeteria premium only plan (POP) plan under IRS Code Section 125 known as the Kitsap 911 Flexible Benefits Plan; and

WHEREAS, the Flexible Benefits Plan includes Health Flexible Spending Account Services.

NOW, THEREFORE, BE IT RESOLVED by the Kitsap 911 Executive Committee as follows:

<u>Section 1. Plan Adopted.</u> The Kitsap 911 Flexible Benefits Plan is hereby adopted, effective January 1, 2017, and the Authority agrees to be bound by the terms of the Plan.

Section 2. Appointment of Administrator. The Executive Director is appointed as the administrator of the Flexible Benefits Plan.

<u>Section 3.</u> <u>Administrator Authority.</u> The Administrator is authorized to take such actions as are necessary and proper in order to implement the Plan and to set up adequate accounting and administrative procedures to provide benefits under the plan.

<u>Section 4.</u> <u>Severability.</u> If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

<u>Section 5. Effective Date.</u> This resolution shall become effective immediately upon adoption and signature as provided by law.

MOVED AND PASSED at a special meeting of the Kitsap 911 Executive Committee on November 9, 2016 of which all Directors were notified and a quorum was present.

KITSAP 911 EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS

DUSTY WILEY, CHAIR

ATTEST:

Richard A. Kirton, Executive Director