Kitsap 911 Public Authority

Resolution 2018-006

Resolution Authorizing Payment of Washington Family and Medical Leave Program Premiums

WHEREAS, on April 25, 2016 the Board of County Commissioners adopted ordinance 532-2016 enacting chapter 2.110 of the Kitsap County code (the "Ordinance"), creating the Kitsap 911 Public Authority; approving a charter therefor; establishing a Board of Directors to govern the affairs of Kitsap 911; and providing how Kitsap 911 shall conduct its affairs; and

WHEREAS, Kitsap 911 (the "Authority") is a public corporation organized pursuant to RCW 35.21.730; and

WHEREAS, in 2017 the Washington State Legislature enacted Chapter 50A.04 RCW, The Family and Medical Leave Program, a mandatory statewide insurance program taking effect on January 1, 2020 with insurance premium payment requirements beginning on January 1, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Kitsap 911 Executive Committee as follows:

<u>Section 1.</u> Payments and Deductions for the Washington Family and Medical Leave Program for Non-Represented Employees Adopted. Kitsap 911 will remit premium payments to the Employment Security Department as required by law. Unless otherwise required by law, Kitsap 911 will pay 37% of the total premium. The remainder of the premium will be deducted from the employee's biweekly paychecks.

Section 2. Effective Date. This resolution shall become effective January 1, 2019.

Section 3. Severability. If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

MOVED AND PASSED at a meeting of the Kitsap 911 Executive Committee on September 26, 2018 of which all Executive Committee Members were notified and a quorum was present.

KITSAP 911 EXECUTIVE COMMITTEE

Dusty Wiley, CHA

ATTEST:

Richard A. Kirton, Executive Director