

Kitsap 911 Public Authority

Resolution 2017-005

Adopting Admin and Management Wage Scales.

WHEREAS, on April 25, 2016 the Board of County Commissioners adopted ordinance 532-2016 enacting chapter 2.110 of the Kitsap County code (the “Ordinance”), creating the Kitsap 911 Public Authority; approving a charter therefor; establishing a Board of Directors to govern the affairs of Kitsap 911; and providing how Kitsap 911 shall conduct its affairs; and

WHEREAS, Kitsap 911 (the “Authority”) is a public corporation organized pursuant to RCW 35.21.730; and

WHEREAS, the Board of Directors has appointed an Executive Committee and delegated certain powers and authority to the Executive Committee in accordance with article VI of the Bylaws; and

WHEREAS, The Kitsap 911 Board of Directors recognizes the need to establish fair and competitive wages and salaries for unrepresented admin and management employees.

NOW, THEREFORE, BE IT RESOLVED by the Kitsap 911 Executive Committee as follows:

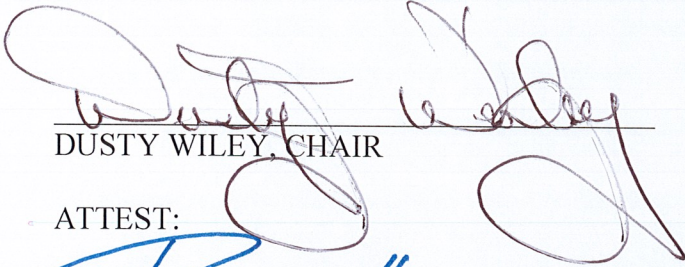
Section 1. The Kitsap 911 Unrepresented Administrative Wage Scale and Management Wage Range Resolution 2016-013 and Resolution 2017-004 is repealed and replaced with the following wage scale and range on the attached Exhibit, which reflects a 2.5% increase and is hereby adopted. All wage and salary compensation of Kitsap 911 unrepresented Administrative and Management employees shall be in accordance with this Salary and Wage Scale Schedule and any future amendments thereto.

Section 2. Severability. If any provision of this Resolution or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Resolution which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Resolution are declared to be severable.

Section 3. Effective Date. This resolution shall become effective January 8, 2018.

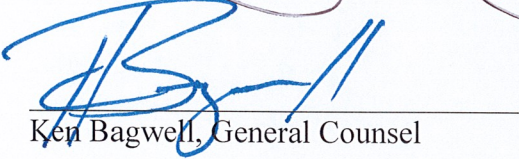
MOVED AND PASSED at a regular meeting of the Kitsap 911 Executive Committee on November 22, 2017 of which all Directors were notified and a quorum was present.

**KITSAP 911 EXECUTIVE COMMITTEE
OF THE BOARD OF DIRECTORS**



DUSTY WILEY, CHAIR

ATTEST:



Ken Bagwell, General Counsel

| Management | Monthly | | Annual | |
|-------------------------------|------------|-------------|--------------|--------------|
| | Minimum | Maximum | Minimum | Maximum |
| M1 HUMAN RESOURCES MANAGER | \$7,055.00 | \$9,454.00 | \$84,656.00 | \$113,443.00 |
| FINANCE/BUDGET MANAGER | | | | |
| M2 TECHNOLOGY MANAGER | \$7,407.00 | \$9,925.00 | \$88,878.00 | \$119,101.00 |
| M3 | \$7,778.00 | \$10,423.00 | \$93,330.00 | \$125,070.00 |
| M4 DEPUTY DIRECTOR | \$8,166.00 | \$10,943.00 | \$97,989.00 | \$131,310.00 |
| EXECUTIVE DIRECTOR | \$9,496.28 | \$12,772.93 | \$113,955.40 | \$157,107.08 |

| ADMINISTRATION WAGE SCALE | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---------------------------|----------|----------|---------|---------|----------|----------|---------|--------|
| | | 5% | 5% | 5% | 5% | 5% | 5% | 5% |
| ADMIN1-U | \$ 24.63 | \$ 25.86 | \$27.15 | \$28.51 | \$ 29.94 | \$ 31.43 | \$33.01 | |